



**Mail To:**  
ABA, Inc.  
P. O. Box 10787  
Burbank, CA 91510  
(818) 842-0147

## FSA – Change In Status Election Form

Plan Sponsor Name: \_\_\_\_\_

Employee Name: \_\_\_\_\_

Employee Address: \_\_\_\_\_

Soc. Sec. No.: \_\_\_\_\_ Date of Birth: \_\_\_\_\_

As a participant in the Cafeteria Plan, I am entitled to change my benefit election in the event of certain changes in status.

I understand that the change in my benefit election must be necessitated by and be consistent with the change in status and that the change must be acceptable under the Regulations issued by the Department of Treasury.

I certify that I have incurred the following change in status:

\_\_\_\_\_ Birth, Adoption or Placement for adoption of a child

\_\_\_\_\_ Death of my spouse and / or a dependent

\_\_\_\_\_ Divorce, Legal Separation or Annulment

\_\_\_\_\_ Marriage

\_\_\_\_\_ Termination or commencement of employment by my spouse or dependent

\_\_\_\_\_ My spouse / dependent or I have taken an unpaid leave of absence

\_\_\_\_\_ My spouse / dependent or I have a change in the residence or worksite

\_\_\_\_\_ My dependent satisfies or ceases to satisfy the requirements for coverage

\_\_\_\_\_ Change in work status (part-time to full time or vice-versa, reduction or increase in hours, strike or lockout)

\_\_\_\_\_ Other: \_\_\_\_\_

The Administrator may require evidence to document the event which effected the change in election.

\_\_\_\_\_  
Employee's Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Administrator's Signature

\_\_\_\_\_  
Date